



General Purposes Committee of Aldermen

Date: TUESDAY, 18 OCTOBER 2022

Time: 11.00 am

Venue: HYBRID PUBLIC MEETING (ACCESSIBLE REMOTELY)

Members:

Alderman Sir William Russell (Chairman)	Alderman and Sheriff Alastair King DL
Alderman Sir Charles Bowman (Deputy Chairman)	Alderman Gregory Jones KC
The Rt Hon. The Lord Mayor Vincent Keaveny	Alderman Prem Goyal
Alderman Ian David Luder	Alderman Professor Emma Edhem
Alderman Sir David Wootton	Alderman Robert Hughes-Penney
Alderman Sir Andrew Parmley	Alderwoman Susan Langley
Alderman Sir Peter Estlin	Alderman Bronek Masojada
Alderman Nicholas Lyons	Alderman Alexander Barr
Alderman Alison Gowman	Alderman Christopher Makin
Alderman Timothy Hailes	Alderman Tim Levene
Alderman Professor Michael Mainelli	Alderwoman Jennette Newman
Alderman Robert Howard	

Enquiries: Gemma Stokley
gemma.stokley@cityoflondon.gov.uk

Accessing the virtual public meeting

Members of the public can observe this public meeting at the below link:

<https://youtu.be/LI7Mz4EOLbk>

This meeting will be a virtual meeting and therefore will not take place in a physical location. A recording of the public meeting will be available via the above link following the end of the public meeting for up to one civic year. Please note: Online meeting recordings do not constitute the formal minutes of the meeting; minutes are written and are available on the City of London Corporation's website. Recordings may be edited, at the discretion of the proper officer, to remove any inappropriate material.

John Barradell
Town Clerk and Chief Executive

AGENDA

Part 1 - Public

1. **APOLOGIES**

2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

3. **MINUTES**

To approve the minutes of the last meeting of the General Purposes Committee of Aldermen held on 6 September 2022.

For Decision
(Pages 7 - 12)

4. **CITY BIDS PRESENTATION**

Lady Lucy French and Ruth Duston, OBE, to provide an update to the Committee on City BIDs.

For Information

5. **REVIEWED AND UPDATED WARDMOTE BOOK**

Joint report of the Comptroller and City Solicitor and the Town Clerk and Chief Executive.

For Information
(Pages 13 - 16)

6. **SHRIEVAL PLAN 2022/23**

Report of the Executive Director & Private Secretary to the Lord Mayor.

For Information
(Pages 17 - 24)

7. **STRATEGY MORNING - NEXT STEPS**

The Chairman to be heard.

For Discussion

8. **APPOINTMENT TO LORD MAYORS SHOW LIMITED**

To nominate Alderman & Sheriff Alastair King as a Director of the Lord Mayor's Show Ltd.

For Decision

9. **ALDERMANIC APPOINTMENTS**

The Chairman to be heard.

For Decision

10. **OUTSTANDING ACTIONS LIST**

To note the outstanding actions in respect of the General Purposes Committee of Alderman's work programme.

For Information
(Pages 25 - 28)

11. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

12. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT**

13. **EXCLUSION OF THE PUBLIC**

MOTION - That, in accordance with the Court of Aldermen's Disclosure Arrangement (Standing Order 25), the public shall be excluded from the meeting for the following items of business on the grounds that the Chairman and Deputy Chairman of the General Purposes Committee of Aldermen have determined, having had due regard to the Disclosure Arrangement, that disclosure should not be permitted.

For Decision

Part 2 - Non-Public

14. **NON-PUBLIC MINUTES**

To approve the non-public minutes of the last meeting of the General Purposes Committee of Aldermen held on 6 September 2022.

For Decision
(Pages 29 - 32)

15. **ALDERMANIC QUALIFICATIONS - FOREIGN CONVICTIONS**

Report of the Comptroller and City Solicitor.

For Decision
(Pages 33 - 38)

16. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

17. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

Part 3 – Confidential

18. **STAFFING MATTER**
Report of the Executive Director & Private Secretary to the Lord Mayor.

For Decision

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GENERAL PURPOSES COMMITTEE OF ALDERMEN

Tuesday, 6 September 2022

Minutes of the meeting of the General Purposes Committee of Aldermen held at Aldermen's Court Room, Mezzanine Floor, West Wing, Guildhall on Tuesday, 6 September 2022 at 11.00 am

Present

Members:

Alderman Sir William Russell (Chairman)
Alderman Sir Charles Bowman (Deputy Chairman)
The Rt Hon. The Lord Mayor Vincent Keaveny
Alderman Ian David Luder
Alderman Sir David Wootton
Alderman Sir Andrew Parmley
Alderman Sir Peter Estlin
Alderman Nicholas Lyons
Alderman Alison Gowman
Alderman Timothy Hailes
Alderman Professor Michael Mainelli
Alderman Robert Howard
Alderman and Sheriff Alastair King DL
Alderman Gregory Jones KC
Alderman Prem Goyal
Alderman Professor Emma Edhem
Alderman Robert Hughes-Penney
Alderman Bronek Masojada
Alderman Alexander Barr
Alderman Tim Levene
Alderwoman Jennette Newman

Officers:

John Barradell	- Town Clerk and Chief Executive
Rhiannon Leary	- Executive Officer to the Court of Aldermen
Gemma Stokley	- Town Clerk's Department
Michael Cogher	- Comptroller and City Solicitor
Paul Double	- City Remembrancer
Bob Roberts	- Deputy Town Clerk
Sonia Virdee	- Chamberlain's Department
Marcelle Moncrieffe	- Executive Director & Chief People Officer

1. APOLOGIES

Apologies for absence were received from Alderwoman Langley and Alderman Christopher Makin.

2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

There were no declarations.

3. **MINUTES**

The Committee considered the minutes of the last meeting of the General Purposes Committee of Aldermen held on 5 July 2022.

RESOLVED: - That the minutes of the last meeting of the General Purposes Committee of Aldermen held on 5 July 2022 be approved as an accurate record of the meeting.

4. **ALDERMANIC APPOINTMENTS**

The Chairman took the opportunity to update the Committee on various changes to Aldermanic Appointments since their last meeting.

It was reported that Alderwoman Newman would be appointed to the Culture, Heritage and Libraries Committee in the room of Alderman David Graves. Alderman Christopher Makin was to be appointed to the Committee of Aldermen to administer the Sir William Coxen Trust Fund in the room of Alderman John Garbutt and Alderman Vincent Keaveny was to be appointed to Gresham (City Side) Committee in the room of Alderman John Garbutt.

It was reported that there was still an Aldermanic vacancy to be appointed to in the room of Alderwoman Susan Langley on the Port Health and Environmental Services Committee and also a vacancy for Emanuel School in the room of Alderman David Graves. These would be reconsidered following the results of the two forthcoming September Aldermanic elections.

RESOLVED – That the appointments reported be approved.

5. **RECRUITMENT OF THE TOWN CLERK AND CHIEF EXECUTIVE**

The Committee considered a report of the Chief People Officer outlining the proposed process for the recruitment to the Town Clerk & Chief Executive post.

The Chief People Officer highlighted that the report contained a schedule for the recruitment timetable as well as details of an Assessment Centre process and the Interview Panel composition. It was reported that the Job Description and Person Specification had been revised in consultation with Members with the report requesting that any further, minor changes that may be required be delegated to Officers. It was confirmed that the advert for this position was now live and had been advertised across a number of different mediums including print media and also online. It was reported that the advert had already generated a lot of interest to date.

An Alderman questioned the makeup of the proposed Interview Panel and the diversity of this. The Chief People Officer commented that the Equality, Diversity and Inclusion Sub-Committee representative was still yet to be appointed but was of the view that the Panel was diverse in terms of gender and ethnicity. She highlighted that she would also be in attendance at these

interviews. The Alderman questioned whether those Chairman on the Panel were able to appoint a representative from their respective Committees to further diversify the Panel make up. The Chief People Officer stated that she would be happy to take this forward as a suggestion but that the decision would be at the Chairmen's discretion.

Another Aldermen recognised that the report set out the disadvantages of not having a final decision taken on the appointment until the Court of Common Council meeting in December 2022. He highlighted that there was a date in diaries for an informal meeting of the Court in November and questioned whether a formal meeting might be held immediately before this for the sole purpose of confirming the appointment of the Town Clerk and Chief Executive, thereby expediting the process by four weeks, recognising that most applicants were likely to have a notice period of at least three months. Secondly, the Aldermen stated that, historically, when Chief Officers had been appointed by the Court of Common Council, there had been scope for questions from Members. He questioned whether it might therefore be possible for Members to write into the Lord Mayor of Chief People Officer with any questions which they might like to pose to the applicant in public session. This would allow for any inappropriate questions to be screened ahead of the meeting and also allow for any duplication to be offset. The Chief People Officer commented that, with regard to the timetable, it was recognised that an appointment on 8 December was relatively late in the day but highlighted that she had taken advice on this. That being said, she stated that she would be happy to seek further advice on this and the proposal to hold a formal meeting on 10 November for this purpose. She also undertook to seek advice as to the possibility of Members posing questions of the applicant at the Court of Common Council meeting.

An Alderman commented on the Job Description and questioned why there was not greater prominence of risk management/mitigation experience given the complexity of the Corporation. He added that he felt that there should also be explicit reference to significant financial budget oversight and operating performance responsibility in the experience requirements. Finally, he suggested that it would also be helpful to see reference to the Corporation's net zero aspirations and commercial property within the experience requirements.

An Alderman returned to the issue of diversity in terms of not only the Panel but also the application process more generally. He questioned whether factors such as the sexual orientation, mental/physical health and social mobility of candidates would also be captured and taken into account. The Chief People Officer reported that a tender process to select the head-hunters being used for this process included very clear criteria around their approach to diversity and inclusion. Those selected had been able to cite a number of examples of their approach to this at short-listing and long-listing stage as well as at interview stage and on selection. She reported that they did adopt an approach where there was an equality, diversity and inclusion form to be completed by all candidates however it was emphasised that the provision of this information was voluntary. Where this data was provided by applicants, comprehensive profiling took place, but this was anonymised in so far as possible. The Committee were informed that social mobility was also taken into consideration

and that there were questions posed to draw out this type of information on candidates. Whilst the process would culminate in candidates appearing before a Member led Panel, it was highlighted that it also included a comprehensive Officer Assessment Centre which would be made up of a number of diverse Officers from across the organisation.

Another Alderman questioned whether those on the Member Panel and Officer Assessment Centre would receive training in diversity and inclusion. The Chief People Officer confirmed that she was currently in the process of arranging recruitment training for all which would also incorporate diversity and inclusion and would take place ahead of any assessment or interview process.

RESOLVED - That the Committee:

- Agree to the recruitment timetable as outlined in this report;
- Agree to the Assessment Centre process as outlined in this report;
- Agree to the Interview Panel as outlined in this report;
- Agree the job description and person specification as attached to this report;
- Delegate minor changes to the Assessment Centre process and Interview Panel where necessary to the Chair and Deputy Chair of the proposed Interview Panel;
- Delegate minor changes to the Job Description and Person Specification where necessary to the Chair and Deputy Chair of the proposed Interview Panel

6. OUTSTANDING ACTIONS LIST

The Committee considered the Outstanding Actions List which had been updated since the last meeting on 5 July 2022.

The Chairman highlighted that the list would need to be revised further in due course in light of today's Strategy Morning. He requested that the Executive Director and Private Secretary to the Lord Mayor provide the Committee with an update on Aldermanic clothing allowance at their next meeting.

RESOLVED: - That –

- (i) the Outstanding Actions List be noted; and
- (ii) that completed items be removed from the list.

7. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE

Access to Wardmotes

The Chairman noted that the Comptroller and City Solicitor had circulated a note to all on this matter after a question on it had been raised by one of the Aldermen. The Comptroller and City Solicitor remarked that there was a tension here between transparency and what the actual purpose of these Wardmote meetings was. He added that, if they were to be opened up further then there were certain risks and other factors such as the amount of space available at certain venues and access/security arrangements that would also need to be taken into account. He added that this had not tended to be an issue previously and that people were generally granted access to Wardmotes in a proportionate and controlled way.

Honorary Benchers

In keeping with the previous Chairman's practice of acknowledging new positions and accolades, the Chairman to congratulate Alderman Michael Mainelli on the unanimous decision of the benchers of the Middle Temple to elect him as an Honorary Benchers of the Inn.

The Chairman asked all Aldermen to keep him informed of any new positions/accolades of their own so that they might also be brought to the attention of the Committee going forward.

8. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT**

There were no additional, urgent items of business for consideration.

9. **EXCLUSION OF THE PUBLIC RESOLVED** - That, in accordance with the Court of Aldermen's Disclosure Arrangement (Standing Order 25), the public shall be excluded from the meeting for the following items of business on the grounds that the Chairman and Deputy Chairman of the General Purposes Committee of Aldermen have determined, having had due regard to the Disclosure Arrangement, that disclosure should not be permitted.

10. **NON-PUBLIC MINUTES**

The Committee considered the non-public minutes of the last meeting of the General Purposes Committee of Aldermen held on 5th July 2022.

RESOLVED: - That the non-public minutes of the last meeting of the General Purposes Committee of Aldermen held on 5th July 2022 be approved as an accurate record of the meeting.

11. **ALDERMANIC QUALIFICATIONS - CHECKS**

The Committee considered and approved a report of the Comptroller and City Solicitor setting out a proposal for the introduction of checks in relation to Aldermanic qualifications as requested by the Committee at its meeting on 5th July 2022.

12. **ALDERMANIC QUALIFICATIONS - FOREIGN CONVICTIONS**

The Committee considered a report of the Comptroller and City Solicitor setting out options and issues in relation to the risk of an Alderman with a relevant foreign conviction being elected.

13. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

There were no questions received in the non-public sessions.

14. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

The Committee discussed the Aldermanic Mess Fund.

The meeting ended at 11.57 am

Chairman

Contact Officer: Gemma Stokley
gemma.stokley@cityoflondon.gov.uk

Committee(s) General Purposes Committee of Aldermen Policy and Resources Committee	Date: 18 October 2022 20 October 2022
Subject: Reviewed and Updated Wardmote Book	Public
Which outcomes in the City Corporation's Corporate Plan does this proposal aim to impact directly?	6 and 8
Does this proposal require extra revenue and/or capital spending?	No
Report of: Comptroller and City Solicitor and Town Clerk and Chief Executive	For Information
Report author: Edward Wood, Chief Solicitor	

Summary

The Wardmote Book is the City Corporation's technical manual for ward elections. Members reviewed the Wardmote Book in October 2021, prior to the resumption of ward elections in March 2022. A further updated version is now available online. The most notable amendments are set out in this report.

Recommendation(s)

Members are asked to:

- Note the updates to the Wardmote Book.

Main Report

Background

1. The Wardmote Book is the City Corporation's technical manual for ward elections, which attempts to draw together and summarise the complex mosaic of national and local legislation, together with Acts of Common Council and convention. It is in regular use by officers and is also published on the City Corporation's website for use by Members, candidates, agents and members of the public who wish to learn about the detail of the electoral process. It is not meant to take the place of more focussed guidance for residents and businesses during the canvass, and for candidates and agents during the election period, which is also produced.

2. The Wardmote Book has historically been updated as the need has arisen, and generally in advance of the ordinary elections of Common Councilmen every four years. The last revision was in August 2021. Members requested sight of that edition, which was brought to Committee in October 2021, in readiness for the resumption of ward elections in March 2022. Given the City Corporation's drive to enhance voter engagement, it was suggested that it would be appropriate to build in a formal review process before each 'all out' election to be reported to the Policy and Resources Committee and the General Purposes Committee of Aldermen, as the Committees with responsibility for the oversight of elections.
3. It was not intended that this would prevent any revisions to the Wardmote Book which became necessary in the interim, for example due to significant legislative changes, or constitutional changes, which might impact on Aldermanic elections or Common Council by-elections. It was proposed that both Committees would be informed of any such amendments between formal reviews, which is the purpose of the current report.

Updates

4. An updated version of the Wardmote Book has been prepared in consultation with relevant colleagues in the Comptroller and City Solicitor's Department, the Town Clerk's Department and the Remembrancer's Office. This has been published on the Corporation's website in the normal way and can be viewed at the following link:

<https://www.cityoflondon.gov.uk/about-us/voting-elections/ward-elections>.
5. It is not proposed to summarise all of the changes in that document, but the most notable amendments are as follows:
 - (i) References to Her Majesty Queen Elizabeth II have been replaced with references to His Majesty King Charles III;
 - (ii) The election timetable has been updated with the relevant dates for the 'all out' elections of Common Councilmen in March 2025;
 - (iii) Most Covid-19 references have now been deleted, except in relation to the current shortened three year terms;
 - (iv) The nationality requirement for Aldermen has been reworded, to reflect the recent Act of Common Council, and the relevant forms have been amended;
 - (v) The retirement age for Aldermen has been increased, in accordance with the recent resolution;
 - (vi) The ability for a Lord Mayor's Aldermanic Representative to preside at a wardmote has been referenced, as per the recent Act of Common Council;

- (vii) The new requirement for Aldermen Elect to submit a statutory declaration regarding their qualification for office has been included, in accordance with the recent resolution;
 - (viii) There is an additional paragraph in the foreword on gender neutral language.
6. It is worth noting that the Elections Act 2022 will also impact on ward elections in a number of ways. As the relevant provisions are not yet in force, they aren't reflected in the Wardmote Book at this stage, or considered further here. They will start to be implemented through regulations, from 2023 onwards, which will then necessitate a further review of the Wardmote Book.

Conclusion

7. The Wardmote Book has been updated as part of an ongoing work cycle and the latest version is now available online. The Elections Act 2022 will necessitate a further review of the Wardmote Book in the short to medium term.

Contact:

Edward Wood
Chief Solicitor
020 7332 1834
edward.wood@cityoflondon.gov.uk

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Committee(s): General Purposes Committee of Aldermen – For Information	Dated: 07/10/2022
Subject: Shrieval Plan 2022/23	Public
Which outcomes in the City Corporation's Corporate Plan does this proposal aim to impact directly?	1, 3, 4, 5, 6, 7, 8, 9, 10
Does this proposal require extra revenue and/or capital spending?	N
Report of: Caroline Jack, Executive Director & Private Secretary to the Lord Mayor	For Information
Report author: Doug Precey, Head of Secretariat, Office of the Lord Mayor & Mansion House	

Summary

This report outlines the proposed 2022 – 2023 Shrieval Plan to be championed by the Sheriffs, Alderman Alastair King & Andrew Marsden Esq.

The 2022 – 2023 Shrieval Plan outlines how the Sheriffs will support the Lord Mayor of the City of London, uphold the rule of law as custodians of the Central Criminal Court (Old Bailey) and advance the City's engagement and influence across the three pillars of Community, Charity and Commerce.

Recommendation

Members are asked to:

- Note and endorse the Shrieval Plan for 2022/23.

Appendices

- Appendix 1 – Shrieval Plan 2022-23

Doug Precey

Head of Secretariat, Office of the Lord Mayor and Mansion House

E: doug.precey@cityoflondon.gov.uk

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**Shrieval Plan
2022-2023**

**Alderman Alastair King
&
Andrew Marsden Esq**

September 2022

Preface

As we enter the final year of the Corporation's five-year plan and emerge into the Post Brexit, Post Covid world, now exacerbated by the broad economic impacts of the war in the Ukraine, we are entering into a new era for the City; one in which the financial and professional services sector will require the City to have strong relationships to ensure it remains internationally competitive, innovative and open.

The changing City also requires us to ensure we communicate and inform the many different constituent parts of the City of its complex eco-system and ensure we promote the role of institutions such as the Central Criminal Court (Old Bailey).

Now is the time to reflect, refocus and resource those things that will secure the City, its inhabitants and workers a sustainable future.

Summary

This report outlines the proposed 2022 – 2023 Shrieval Plan to be championed by the Sheriffs, Alderman Alastair King & Andrew Marsden Esq.

The 2022 – 2023 Shrieval Plan outlines how the Sheriffs will support the Lord Mayor of the City of London, uphold the rule of law as custodians of the Central Criminal Court (Old Bailey) and advance the City's engagement and influence across the three pillars of Community, Charity and Commerce.

Main Report

Shrieval Priorities

1. The Sheriffs will support the Lord Mayor in their role as a global ambassador for the UK financial and professional services (FPS) sector and in advancing key areas in the Competitiveness Strategy of the City of London Corporation and wider City of London Corporation Corporate Plan 2018-23.
2. Elected by the Livery, and subsequently Approved by The King as his Judicial Representatives, the Sheriffs of the City of London uphold the rule of law as custodians of the Old Bailey, liaise with and support HM Judges, support and represent the Lord Mayor as part of the Civic Party and, through the hosting, facilitating and the promotion of influencer lunches and events at the Old Bailey, advance the City's engagement and influence.
3. The Sheriffs will support the Judiciary, promote plans by the City Corporation for a new 'Justice Quarter' and raise the profile and role of HM Judges. They will promote a thriving, innovative and growing legal sector and the role of the City of London Police as the national lead for economic and cyber-crime.
4. In support of the Lord Mayor, the Sheriffs will advance the 2022-23 Mayoral Priorities – "*Financing our Future*" which will promote a resilient, resourceful and responsible City, deploying capital and expertise to supercharge economic growth nationwide and grow our global competitiveness.
5. The 2022-2023 Shrieval Priorities will be brought together through three key pillars that will form the focus of the activity for the Shrievalty, building on the experience and professional expertise of the individual Sheriffs in order to contribute to a flourishing society, shape outstanding environments and support a thriving economy:

- A. Community: Encourage community cohesion, mutual understanding and cooperation by building stronger links between the Old Bailey and community, business and civic groups and selected education establishments; recognising organisations and volunteers working to reduce knife crime; Witness Support and Care Services; connecting the Old Bailey to City Schools and Academies; and hosting the Sheriffs' Challenge and the Sheriffs' Bravery Awards. Ensure that throughout the year there is strong representation of women, faith and underrepresented groups across events, lunches and engagements.
 - B. Charity: Promote the Lord Mayor's Appeal, City Giving Day, Lord Mayor's Big Curry Lunch and the Sheriffs' and Recorder's Fund, and encourage the use of the Old Bailey for charitable events. Acknowledge significant acts of civic philanthropy.
 - C. Commerce: Promote an understanding of the entrepreneurial, SME and corporate innovation eco-systems, and the risk capacity and appetite required to support growth. In line with the 2022/3 Mayoral theme, engage the insurance, asset, and investment management sectors. Foster an understanding that the majority of global investments, some \$75T, are in intangible assets like brands and the City's need to understand their management. Support genuinely sustainable finance initiatives and the Corporation's Sustainable Finance Framework.
6. The Sheriffs will continue to support the Recorder of London and the City Law Officers to promote the rule of law and raise the profile of the Old Bailey with events for the High Sheriffs, Central London Magistrates, High Court Judges, Inner and Middle Temple, International Bar Association, Witness Support and Care Services and the new Justice Quarter.
 7. Focusing on the rule of law and the three priority areas of Community, Charity and Commerce will ensure the Old Bailey continues to be at the heart of the criminal justice system, is connected to the communities it serves and that the Shrievalty continues to support the Lord Mayor in advancing the global competitiveness of the UK.

Delivery

8. Themed Lunches will continue with 12 to 15 Themed Lunches per year and approximately 12 guests per lunch. The ambition of the Sheriffs is to host pre meetings with guests to achieve meaningful discussions prior to lunch and encourage visits to courts post lunch to promote the rule of law and role of the judiciary at the Old Bailey. See Proposed Themed Lunches and Events at Appendix 1.
9. The Sheriffs will work to inform and communicate the work of the Old Bailey and its role in the Civic City through a number of Afternoon Tea Briefings with Livery Clerks and Members of the Court.
10. The Sheriffs will continue to promote the Old Bailey as a commercial venue and support the Old Bailey's commercial income strategy.
11. The Sheriffs will work to increase the diversity and inclusion of guests received at the Old Bailey.

12. The Sheriffs will work closely with the Recorder to embed new ways of working between the Office of Lord Mayor & Mansion House and the Central Criminal Court in the implementation of the Target Operating Model.

Measures of Success

13. Success will be measured through the support provided to the delivery of the Lord Mayor's Programme and Lord Mayor's Theme, the level of engagement with key markets and sectors in support of the Competitiveness Strategy and the Corporate Plan, the number of relationships established or strengthened with business, community and third sector leaders, an increase in the awareness and use of the Old Bailey, more diverse events and improved feedback from guests.

Conclusion

14. The Shrieval Plan 2022 – 2023 will support, promote or amplify the Corporate Plan, growing the global competitiveness of the UK, promoting the rule of law and advancing the City's engagement and influence across Community, Charity and Commerce.

Appendices

Appendix 1 – Proposed Theme Lunches and Events

Alderman Alastair King & Andrew Marsden Esq

Sheriffs 2022 – 2023

Appendix 1 – Proposed Theme Lunches and Events

Potential Topics

- National / Regional Days
- Emerging Markets
- Innovation
- Women SME Owners
- Destination City
- Marketing for SMEs
- Funding Entrepreneurs
- Multi-Faith Event
- Inclusion in the Livery
- International Trade & Communications
- Talent and Social Mobility
- Domestic Abuse
- Gender & The Law

Potential Events

- Magistrates' Reception
- High Sheriffs' Reception
- International Business and Diplomatic Exchange
- Livery Charities' Chairs' Group
- Heart of the City SMEs Group
- The Brokerage – BAME inclusion in FPS
- National Numeracy and related national charities
- East End Charities
- Female Genital Mutilation

Potential Fundraising

- Tour de City
- Sheriffs' Ball
- Sheriffs' and Recorder's Fund Dinner
- Wine Dinner

Key Anniversaries

Women

- 1st statue of a woman in Parliament Square
- Centenary of women at Wimbledon in 1923
- 50th anniversary of women admitted to LSE in Mar 1973
- Centenary of Matrimonial Causes Act

BAME

- 75th Anniversary of the arrival of 500 Windrush immigrants – 22/6/23

Equal Rights

- 10th anniversary of Same Sex Marriage (5/2/23)

Other

- Centenary – BBC is founded (1st Oct 1922)

- 125th - London becoming the world's first city to host licenced taxicabs. (6th Dec 1897)
- 50th – The Open University awarded its first degrees. (11th Jan 1973)
- 50th – The UK is admitted into the European Community (1st Jan 1973)
- 90th – The London Underground map designed by Harry Beck is introduced to the public for the first time (1st Jan 1933)
- 160th – Paddington to Farringdon opened (10th Jan 1863)
- 75th – National Health Service Acts created the national public health systems in the United Kingdom (5th Jul 1948)

General Purposes Committee of Aldermen – Outstanding Actions: 18 October 2022

No.	Date	Action	Responsibility	To be completed/ progressed to next stage	Progress Update
1	20/10/20 & 18/12/20 - Future of the Mayoralty	A detailed review of all relevant matters to be undertaken, in consultation with all Members of the Committee, including options to better utilise talent and expertise amongst Members of COA and scope to enhance support to the Lord Mayor by individual Aldermen.	Town Clerk / Sir William Russell/Sir Charles Bowman	TBC	<i>On-going. To be considered further as part of the September 2022 Strategy Morning.</i>
2	20/10/20 Away-Day actions	Clarification and discussion about the Aldermanic customs and conventions	Future of the Mayoralty Working Party	TBC	<i>To be addressed as a single workstream under the purview of the Future of the Mayoralty Working Party going forward.</i>

No.	Date	Action	Responsibility	To be completed/ progressed to next stage	Progress Update
5.	14/09/21	Aldermanic Allowance - further consideration and possible review of the clothing allowance provision at a future meeting, given the new financial scheme accessible by all Common Councillors.	Robert Woodvine / Caroline Jack	December 2022	<p><i>The use of the clothing allowances (both gowns and dress items) have been reviewed since they were put in place in 2018. Officers have also looked at some of the detail around the Members Financial Loss Scheme, and the situation with the current stock of Aldermanic gowns. Alongside this, we've had an unusual year with six new Alderman requesting assistance with clothing items.</i></p> <p><i>As we conclude the latest purchasing for new Aldermen, Officers will look further into the annual funds available and the development of adequate gown stock, with the aspiration to align with the CC in this area. Further thought will then need to be put into defining the dress items needed, as there are specific ceremonial items that could be assigned a clothing budget, allowing for more standard dress items e.g. morning suits, to be covered under the broader Members Financial Loss Scheme.</i></p>

No.	Date	Action	Responsibility	To be completed/ progressed to next stage	Progress Update
6.	19/10/21	Future of the Mayoralty Working Party to resume with Sir Charles Bowman as the Group's new Chairman. The Committee to consider what work will be progressed by the group, and within what timescales.	Sir William Russell/ Sir Charles Bowman/ Town Clerk	September 2022	<i>Working Party to be superseded by the introduction of three new Workstreams as agreed at the September 2022 Aldermanic Strategy Morning. These new Workstreams to regularly report into GP Aldermen.</i>

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